



### WHY A CAREER AT BRANDYWINE?

What is the Brandywine Experience? It's the reason why our team members love coming to work! What it means for you is: you will become part of an extraordinary group of individuals who are committed to providing an incomparable level of care! As a valued team member, you will be immersed in a culture of respect, support, continual learning and a commitment to service excellence that permeates everything we do.

### LEADERSHIP

At Brandywine, it all starts and ends with leadership. Leaders who are dedicated to educating, engaging and empowering our employees to do and be their very best each and every day. Brandywine's steadfast support and guidance enables our team members to be equipped and devoted to provide the best care to our residents and our families, and to achieve their own personal and professional goals.



## Apply Now!

*Create an experience here with us at Brandywine Living*

### CONNECTICUT

Litchfield County

### DELAWARE

Sussex County

### NEW JERSEY

Atlantic County

Bergen County

Burlington County

Camden County

Essex County

Mercer County

Monmouth County

Somerset County

Ocean County

### NEW YORK

Nassau County

Suffolk County

### PENNSYLVANIA

Delaware County

Chester County

Montgomery County

DISCOVER THE  
*Benefits & Perks*  
of being an employee of  
*Brandywine Living*



*"We change lives"*

[www.brandycare.com/careers](http://www.brandycare.com/careers)

BRANDYWINE LIVING



## SUPPLEMENTAL BENEFITS

- Paid Vacation Time
- Paid Personal Days
- Paid Sick Days
- Free access to Brandywine University Classes
- Identity Theft Kit
- Prescription Drug Program
- Travel Assistance
- Will & Legal Document Center

## DISCOUNTS

- 15% OFF Laser Vision Correction
- \$10 OFF Weight Watchers subscription
- UP TO 60% OFF Digital Hearing Aides



*“Start planning your future with our 401(k) Retirement Plan”*

## MEDICAL BENEFITS



Three generous plans to choose from  
 24/7 Nurse Line  
 Mail order prescription discount  
 In and Out-Of-Network options  
 Preventative Care: **100% NO COPAY**  
 Primary Care Office Visit: **100% AFTER COPAY**  
 Laboratory: **100% AT LABCORP**  
 Routine Eye Exam: **100% AFTER COPAY**  
 Vision included with Horizon BCBS Medical

**To see full provider listing, visit  
[www.Horizonblue.com](http://www.Horizonblue.com)**

## VOLUNTARY BENEFITS

**Short-Term (STD):** Percentage of weekly income if you are disabled because of injury or illness up to 24 weeks.  
**Long-Term (LTD):** Percentage of monthly income if you are disabled because of injury or long-term illness.  
**Voluntary-Term (VTL):** Voluntary term life insurance from Principal Life Insurance Company.

## DELTA DENTAL PPO

100% Basic Services, Diagnostic and Preventative Services  
 (Exams, fillings, cleaning, x-rays and sealants)

**To see full provider listing, visit  
[www.deltadentalins.com](http://www.deltadentalins.com)**

## EMPLOYEE ASSISTANCE PROGRAM

The Employee Assistance Program (EAP) provides recommendations and information to help with life's everyday, and not so everyday, challenges. This service is accessible 24 hours a day by phone or on-line at **NO ADDITIONAL COST TO YOU!**



*“Earn extra cash or a Scholarship with our Tuition Reimbursement Program and Nursing Scholarships.”*

## TUITION REIMBURSEMENT\*

We currently offer tuition reimbursement after one consecutive year of employment for approved courses up to a maximum of **\$2,000 per year**. Earn a scholarship up to **\$7,500 per year** to complete nursing school.

## \$250 REFERRAL INCENTIVE

We believe that as a current team member you know the exact qualities we seek in a new employee. Earn a \$250 referral incentive if you refer someone and they become a full-time Brandywine employee!

## 401(K) RETIREMENT PLAN

It is more important than ever to save for retirement. Our 401(k) plan offers easy enrollment, diverse investment options to choose from, and excellent customer support.

\*Brandywine's Benefit Program as of January 2016. Subject to change